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Upcoming Events

UNION MEETINGS

The 3rd Friday
of each month at 5:00 pm

ABQ RETIREE MEETINGS

The 2nd Tuesday
of each month at 10:00 am

GENERAL ELECTION

Tuesday, November 3, 2020

Absentee Voting

Oct. 20 - Nov. 3, 2020

Early Voting

Oct. 17 - Oct. 31, 2020



OFFICE CLOSED - 2020

Nov. 11 Veterans' Day
Nov. 26-27 Thanksgiving
Dec. 24-25 Christmas
Jan. 1, 2021 New Year's Day

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New Mexico 2020
General Election
Absentee and Early Voting

Absentee Voting

Voters may cast an absentee ballot or vote in person at their local County Clerk's office or an early voting location prior to Election Day, November 3, 2020. No excuse is required to vote with an absentee ballot. You may now visit NMVote.org to request an absentee ballot, find an early voting location, and more!

Request an Absentee Ballot

Absentee voting begins on Tuesday, October 6, 2020, for the General Election. Request an absentee ballot by filling out an application and returning it to your local County Clerk. Applications can be obtained by:

- Filling out an application online by Clicking Here
Contacting your County Clerk's Office in person, phone, mail or email
Downloading an Absentee Ballot Application here and mailing it or hand delivering it to your County Clerk's Office
Absentee ballot requests through the Secretary of State's website for the 2020 General Election will be accepted until 5:00 PM on Tuesday, October 20, 2020.
Voters can request an absentee ballot for the 2020 general election from their county clerk through Tuesday, October 28, 2020.

- If you do not receive the absentee ballot, please contact the County Clerk's Office no later than Monday, November 2, 2020.
To check the status of your Absentee Application, go here or contact your County Clerk's Office.

Return an Absentee Ballot

All absentee ballots may be returned to the County Clerk's Office or any Election Day polling location no later than 7:00 PM on Tuesday, November 2, 2020 - Election Day.

Early Voting

Early voting locations open in each county beginning on Saturday, October 17, 2020, and continue through Saturday, October 31, 2020. Please check locations and hours of operation by visiting NMVote.org or by contacting your County Clerk's Office.

NOTE: All county clerks in New Mexico will provide early in-person voting on Saturday, October 31, 2020.



Please remember to update the Hall regarding your contact info and work/furlough status, so we can verify benefits for you!

Vince Alvarado

Business Manager/FST



Brothers and Sisters,

As we enter into the 4th quarter of 2020, even with the pandemic still going on, there is still good news!

Almost all of our jobsites are back up and running after the COVID-19 shutdowns, most of our members are working, and our contractors have abundant work going on and lined up. Los Alamos National Labs especially is going to be staffing up significantly throughout this fall and next spring.

We are actively recruiting licensed sheet metal workers and service techs in all areas. If you know of anyone interested, please have them call the office at (505) 266-5878 and choose ext. 5 for West Texas Organizer Shawn Smith or ext. 6 for Organizer Justin Bradshaw in New Mexico.

Other encouraging news is the progress we are making on the Fire Life Safety rulemaking process. This will provide not only safer building conditions for everyone, but it will also provide additional work for our TABB contractors and members.

We continue to work for the benefit of our members through this trying time, both in the office and out. Our office staff, as always, is available to you during our regular business hours of Monday through Friday, 8:00 am to 4:00 pm. Please remember that we are always here for you.

Stay safe and be well!

In Memory of

Please take a moment to remember our Brothers who have passed away this year.

Paul R. Modawell.....	05/24/2020
Santos Alvarado.....	05/27/2020
Enrique Medina.....	07/14/2020
Jesus H. Esparza.....	08/12/2020
Waylen N. Riley.....	09/03/2020

Contact the office to update your e-mail address and cell phone and opt in for the Local 49 texts!

Isaiah Zemke

Business Agent



Brothers and Sisters, it is that time of the year again. It is the change of seasons, the roasting of chile, and the general election. We must actively decide the next leaders of our state and nation. While political conversation can be controversial and divisive, we must not lose sight of our mission and how this conversation actually brings us together. Together, it is imperative that we secure our future so that our way of life is protected. Together, we must get out the vote for candidates who support us, our families, and our union.

In this Rivet, you will see a list of these candidates. The list includes allies of labor who have been vetted and endorsed by the New Mexico Federation of Labor, AFL-CIO (NMFL). Over the last two years, the NMFL has revived and rebuilt this vetting process. Every state-wide and legislative candidate listed as the winner of their primary election is sent this questionnaire regardless of political affiliation and asked to indicate their stances on a list of labor issues.

“As your registered Lobbyist, it is my duty and privilege to advocate for our future”

The candidates listed in this Rivet have taken the time, responded, and signaled to the labor community that they oppose policies like so-called Right to Work and union busting and support policies that protect prevailing wage and prevent wage theft. Their questionnaires are then reviewed, and their endorsement discussed extensively by the Committee on Political Education delegation that includes rank and file union members and leaders from across New Mexico. These candidates know that an endorsement from the labor community means something and is a direct reflection of their values. They know that labor will hold them accountable and be paying attention to every vote they take.

As your registered lobbyist for SMART Local 49, it is my duty and privilege to advocate for our future so that our way of life is protected. Through this advocacy, I have had firsthand experience with the state legislature. One side will toe the line, go to the *continued on page 3 - Zemke*

Shawn Smith West Texas Organizer



Hello again brothers and sisters,

I have been hard at work preparing for an organizing drive we are setting up for the state of New Mexico. It looks like the labs at Los Alamos have over 13 billion dollars' worth of work coming up and they are expected to need a lot of

“What is your favorite part about being a union sheet metal worker?”

manpower. We have gotten a list of licensed journeymen through the state, and I have been putting flyers/letters together to be mailed out. We are also calling and texting the same list. With different approaches to organizing, I feel confident we can grow our membership to fill the upcoming manpower need.

As I create these flyers to catch the attention of these workers, I want to get some feedback from our members. What is your favorite part about being a union sheet metal worker? Feel free to call, text, or email me and I may use your reason as a quote on one of my flyers I mail/hand out! I hope you and your families are staying safe and healthy.

Zemke - Continued from page 2

mat, and unapologetically advocate for policies that strengthen and expand workers' rights and protections in the workplace. Unfortunately, the other side continues to push policies that aim to undermine what we have worked for generations to build. Those who attempt to repeal prevailing wages and deregulate workman's compensation have made clear the side they are on and it isn't ours. Their voting record will tell you all you need to know. Either they stand with us or they don't.

I encourage each of you to exercise your right to vote in November to support the candidates who support us. I invite each of you to join me at the upcoming legislative session in January to bear witness to the votes that they take once elected. We all have the right to choose who we want to represent us and the responsibility to hold them accountable. Let's do this together.



Issues matter --vote union!

Local 49 VP Speaks Out



Vice President Charles W. Lees speaks as part of a

SMART International video on the importance of the 2020 General Election to all of us.

This election is critical to the welfare of not only union members and their families, but all workers, to maintain the workers' rights we have fought so long and hard for and enjoy today. Click picture to watch!

Congrats to our newly Retired!

Congratulations to our retired members – here is a list of member retirements not yet reported:

Ronnie Bell.....	07/01/2020
Robert Mendoza	07/01/2020
Robert Guinn.....	09/01/2020
Bitsui, Nelson	09/01/2020

SMOHIT



In one of their largest procurement and distribution efforts ever, SMOHIT, the Sheet Metal Occupational Health Institute Trust Fund, shipped cloth masks in June to all SMART locals nationwide, enough for every dues-paying member to receive one. These masks, customized with the SMOHIT logo, consist of two layers with a pocket for exchangeable filter media.



SMOHIT also sent each Local a supply of five oz. bottles of hand sanitizer for members, consisting of 70% ethyl alcohol content, shown to be an effective antimicrobial agent. SMOHIT hopes these resources will help keep members healthy and safe.

Electronic “Rivet”

Going forward, we will be distributing the Rivet by e-mail to all members for whom we have an e-mail address. Make sure we have your current e-mail!

Also look for the Rivet on the website home page: www.smwlu49.org and on our Facebook Page. www.facebook.com/SMARTLU49

SMART Local 49 Endorsements – November 3, 2020, General Election

U.S. President Joseph R. Biden Jr.
U.S. Senate Ben Ray Lujan
U.S. Congress
 District 1 - Debra Haaland
 District 2 - Xochtil Torres Small
 District 3 - Teresa Leger Fernandez

NM Public Regulation Commission (PRC)
 District 3 - Joseph Maestas

NM Supreme Court Shannon Bacon
 David Thompson

NM Court of Appeals Shammara Henderson
 Zack Ives

NM State Senate Races

District 5 - Leo Jaramillo
 District 9 - Brenda Mckenna
 District 10 - Katy Duhigg
 District 11 - Linda M. Lopez
 District 13 - Bill B. O'Neill
 District 14 - Michael Padilla
 District 15 - Daniel Ivey-Soto
 District 17 - Mimi Steward
 District 18 - Bill G. Tallman
 District 19 - Claudia Risner
 District 20 - Martin Hickey
 District 23 - Harold Pope, Jr.
 District 24 - Nancy Rodriguez
 District 25 - Peter Wirth
 District 28 - Siah Correa Hemphill
 District 29 - Paul Baca
 District 30 - Pam Cordova
 District 33 - Denise Lang-Browne
 District 35 - Neomi Martinez-Parra
 District 37 - William P. Soules
 District 38 - Carrie Hamblen
 District 39 - Elizabeth "Liz" Stefanics

NM State House Races

District 4 - Anthony Allison
 District 6 - Eliseo Alcon
 District 7 - Santos Griego
 District 8 - Paul Kinzelman
 District 10 - G. Andres Romero
 District 11 - Javier Martinez
 District 12 - Brittany Bererras

District 13 - Patricia A. Roybal Caballero
 District 14 - Miguel P. Garcia
 District 15 - Dayan "Day" Hockman-Vigil
 District 16 - Antonio "Moe" Maestas
 District 17 - Deborah Armstrong
 District 18 - Gail Chasey
 District 19 - Sheryl M. Williams Stapleton
 District 20 - Meredith Dixon
 District 21 - Deborah Marie Sarinana
 District 22 - Jessica Velasquez
 District 23 - Damon B. Ely
 District 24 - Elizabeth "Liz" L. Thomson
 District 25 - Christine Trujillo
 District 27 - Marian Matthews
 District 28 - Melanie Stansbury
 District 29 - Joy Garrett
 District 30 - Natalie Figueroa
 District 31 - Julie Brenning
 District 34 - Raymundo Lara
 District 35 - Angelica Rubio
 District 36 - Nathan P. Small
 District 37 - Joanne J. Ferrary
 District 38 - Karen Canady Whitlock
 District 39 - Rodolpho "Rudy" S. Martinez
 District 40 - Roger E. Montoya
 District 42 - Kristina Ortez
 District 43 - Christine Chandler
 District 44 - Gary Tripp
 District 45 - Linda Serrato
 District 47 - Brian F. Egolf Jr.
 District 50 - Matthew McQueen
 District 51 - Denise A. Lang
 District 52 - Doreen Y. Gallegos
 District 53 - Willie Madrid
 District 57 - Billie Helean
 District 59 - Kimble Lee Kearns
 District 68 - Karen Bush
 District 70 - Ambrose Castellano

Texas Races

County Commissioner:
 District 3 - Illeana Holguin
 El Paso City Council:
 District 2 - Aleksandra Anello
 District 3 - Cassandra Hernandez
 District 4 - Dorothy 'Sissy' Byrd
 District 7 - Aaron Montes
 Judge 383rd Dist. Court - Lyda Ness-Garcia
 Judge Municipal Court 4 - Lauren Ferris

Nick Rael Training Coordinator



Brothers & Sisters,

My team and I have been extra busy during this extraordinarily challenging time in history. We worked through the stagnation of the economy and have pushed passed the difficulties presented by the pandemic protocol. We are one of the few apprenticeship programs in the country who chose to start classes at our scheduled time. We did so through a great deal of self-imposed scrutiny and planning. The Training Center now offers the class-room portions of our training on a distance learning platform called ZOOM. Initiating distance learning has enabled our apprentice program to provide training to our students who were unable to attend class in person, which allowed those students to not suffer any delays in their progression through the apprenticeship program. Local 49 stands apart from

“This is truly an exciting time to be an apprentice.”

many other locals due to our involvement in the mission critical communications, weapons, and semiconductor industries. My team and I are on an unrelenting mission to provide the best quality training and turn out young journeypersons who will be equipped and ready to carry this amazing trade into the future.

This is truly an exciting time to be an apprentice. Essential trades persons are in high demand and will remain in high demand for the foreseeable future. To help us in keeping up with manpower the State Apprenticeship Office, along with the New Mexico Department of Workforce Solutions, has launched an initiative to help apprentices in their journey to complete the program. Apprentices can now contact the State Apprenticeship Advisor, **Luis Villa**, by phone (505) 841-8981 or email luis.villa@state.nm.us for assistance when enduring a layoff. Services offered include childcare, healthcare, personal financial assistance, and SNAP assistance just to name a few. The service is designed to expedite the approval process involving a list of benefits available for state registered apprentices and is going to be a real game changer for apprenticeship completion rates. – Well played State Apprenticeship Council!

As the new Training Coordinator here at local 49 it is my intent to refine the skills of our apprentices and to survey our contractors to gain information about the types of work demanded from our crafts persons. Moving forward I will introduce the information gained to the JATC and tailor the apprenticeship curriculum to better suit our apprentices and make our contractors more profitable. We have been working with our contractors at Intel and provided an isometric detailing and precision measuring 1-day tutor course. We are working with Los Alamos to create a site-specific welding course. My Team is here for our members and our contractors. We will answer the call for whatever is needed; just contact me at nrael@smartlu49jatc.com.

JSM License CE Classes

The Local 49 JATC has scheduled the next CE classes as follows:

Fri., Oct. 16, 2020	UMC Code Class
Sat., Oct. 17, 2020	Supervisory Training

If you would like to take on-line courses in the meantime, click the following link for the list of courses approved by PSI.

[NM PSI Approved Courses](#)

If you have questions, you may call:

SMART Local 49	(505) 266-5878
SMART Local 49 JATC	(505) 242-4262
PSI	(877) 663-9267

SASMI Un/Underemployment Benefit

Remember that if you are SASMI eligible, you may apply for an advance supplemental un/underemployment benefit if you have been off work for 60 consecutive days or more after July 1, 2020. You will need to submit copies of your unemployment payments for those 60 days with your application.

Contact the Hall for an application at (505) 266-5878.

Employee Assistance Program

Americans are reporting higher levels of loneliness and burnout. In these uncertain times, hardships are hills we all must climb. Burying, hiding, or ignoring our thoughts and feelings only makes for a tougher journey.

We do not need to do it alone. A social connection with others equals protection. When we share our experiences with others, we feel better mentally, emotionally, and physically. Here are some tips to strengthen your relationships and wellbeing:

Be curious - Instead of reinforcing what you already know, try seeing other perspectives. By being curious, you become more flexible in your ideals; thus, you have more options.

Be empathetic - To understand someone's opinion, you must consider their viewpoint. When you do this, you show the other person how to respect and trust. You don't need to agree on everything. It's healthy to have varying well-thought-out opinions.

Be flexible - People know when you have an agenda, and most don't like it. You can either be "right" or you can connect. It's unlikely you'll change someone's mind in one conversation. Ask thoughtful questions and provide clear responses. Look for similarities and respectfully challenge ideas. When you release your grip on one idea, you can embrace another that might bring connection.

Be open - Let people show you who they are. You might have an idea of who someone is on the surface. Are you making assumptions based on biases? Inquire about what interests them; you might be surprised to learn something useful, insightful, or enlightening that leads to a deeper connection.

Be silent - Hold still when you feel the temptation to add or fill the conversation gaps. A head nod or smile can give the conversation time to breathe. Reflect before you respond to avoid rambling or dominating the exchange. Sometimes, people just need to be around others to feel better, without a lot of talking.

With social distancing and disruption to what we normally experience, it can be overwhelming. To help, reach out to others, and respond when

someone attempts to spark friendly banter. Small interactions add up.

Our friends and family are great, but sometimes we need to talk with someone outside of our circle. Remember, you can contact the EAP at 1-800-343-3822 if you, or a member of your family, would like to work with a counselor at no cost.

If you have hit a roadblock, talking with a counselor might be just what you need to move forward.



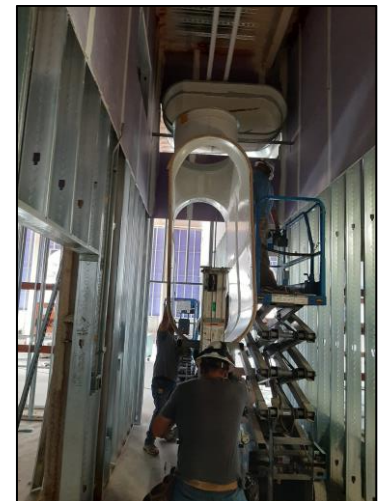
Project Spotlight: Texas Tech Veterinary Science

Anthony Mechanical
Amarillo, Tx

With this 180,000 square foot project, the local 49 members with Anthony Mechanical are starting to pick up the pace. Foreman, Joe Jimenez said, "Working with all the trades has been pretty smooth for the most part. The biggest hold up has been waiting on materials that are being shipped across country. Covid-19 is playing a big role in that situation."

Our members are doing the standard duct installation, setting roof curbs and RTU's, and mini-split systems. They are also installing a PVC coated exhaust system for all the fume hoods. The project is expected to have the first phase completed by the start of the fall semester of 2021, and the final phase finished in October of 2021. This project will consist of

classroom centers, labs, and even surgical centers to operate on the animals. The Texas Tech School of Veterinary Medicine will be the first new school of veterinary medicine in more than 100 years in the state of Texas.



Members Spotlight



Max Varela, Foreman, & **Martin Trujillo**, 3rd year apprentice. Amazon Fulfillment Center, Yearout Mechanical.

Fellow Tinnners,

For the past seventeen years I have been a member of our union. For the last thirteen of those years, I have worked as a Foreman for Yearout Mechanical. Throughout those years, I have experienced both successes and challenges working on many high-profile projects. But, in each of those years, I have witnessed my union brothers and sisters step up regardless of the challenge on any project.

I am proud to be a local 49 sheet metal worker because one thing is true; Tinnners always rise to answer the call. Our expectation of success and level of pride make us our own breed entirely.

We start out as apprentices that observe, and learn, and mirror the work of experienced journeyman in our trade. In doing so, we not only improve our craft but also develop a sense of pride in our work and in our brotherhood. Those of us that become foremen, those of us that have decades in the trade, we know that it's our turn to give back. The responsibility falls on us, to guide, to teach, and to prepare the next generation of Tinnners. In doing so, we guarantee that our Union remains strong and continues to thrive for the next generation and beyond.

Brother Alex Valera
Member, SMART LU 49
Foreman, Yearout Mechanical

Local 49 member
Mel Gorduyn
Scoggin
Mechanical, Inc.
Shop.

16 gage Stainless
Steel Cabinet.



Joe Jimenez. III

Joe is a foreman with Anthony Mechanical, Inc., currently working on the Texas Tech Veterinary Science Project. He has been a Local 49 member for 19 years, having started the apprenticeship program in 2001.



His hobbies include: weightlifting, motorcycle riding, watching live football (Cowboys fan!;) being a dad and (new) grandpa. Joe recently celebrated his 20th with his wife Sandra and is also celebrating becoming a new grandpa.

Asked what he likes most about being a union sheet metal worker, he responded:

"I like the ability to support my family with our pay and benefits. With skills obtained through the training the union offered, I feel there isn't a job I couldn't do nationwide. Also, being a part of the negotiation committee the past 3 negotiations, it's awesome to see how we (the worker) negotiates our own wages. Over the past 19 years since being in the union, I've seen the wages go up nearly \$10/hr. You're not going to see that in the non-union area.

The brotherhood I have with my co-workers for Anthony is another thing I like. In-fact, one coworker is my brother Rob Jimenez. I also take pride in the work I do. After I complete a major job, I feel the reward of accomplishment."



Texas Tech Veterinary Science Project Crew. Standing: **Rob Jimenez, Cristian Botello, Robert Ledesma, Juan Hernandez, John Rudolph, Tyler Leos, Dorian Diaz, Will Oder**; Kneeling: **Joe Jimenez, Ruben Apodaca.**

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Mission

*To provide a better quality
 of life for the men and
 women and their families
 in the Sheet Metal Industry*

Mental Health Resources for SMART Members

- **National Suicide Prevention Hotline** 800-273-8255 <https://suicidepreventionlifeline.org>
- **SMOHIT Hotline- Daria Todor-** 877-884-6227
- **SMART MAP-** Chris Carlough 202-262-3722/Ben Cort 303-868-4020
- **Local Union Employee Assistance Programs-**800-343-3822 www.awpnow.com
- **Empathia-** <https://www.empathia.com/promos/COVID19.php>
- **Psychology Today-Find a Therapist-** <https://www.psychologytoday.com/us>
- **Online AA-** <https://www.nyintergroup.org/remote-meetings/list/>
- **Online Al-Anon-** <https://al-anon.org/al-anon-meetings/electronic-meetings/>
- **Ace Connection-** <https://www.acesconnection.com>
- **Meditation-** Headspace <https://www.headspace.com/health-covid-19>
- **Meditation-** Insight Timer <https://insighttimer.com/>
- **Fitness- Obé** offers 100 live classes per week, plus more than 4,000 on-demand classes: yoga, Pilates, dance cardio, barre www.obefitness.com
- **Fitness- Peloton** offering free 90-day subscriptions then \$12.99 / month. Live and recorded video and audio workouts for yoga, strength-training, guided runs, meditation, and cycling. (you definitely don't need a bike!) <https://www.onepeloton.com/digital/checkout/digital-90d>
- **Journaling:** https://ggia.berkeley.edu/practice/expressive_writing
- **Gratitude Journal** https://ggia.berkeley.edu/practice/gratitude_journal

