**Local Union No. 49**

**THE RIVET**

**Spring 2020**

### Upcoming Events

**UNION MEETINGS**  
The 3rd Friday of each month at 5:00 pm

ABQ RETIREE MEETINGS  
The 2nd Tuesday of each month at 10:00 am

**NM PRIMARY**  
Tuesday, June 2, 2020

**Absentee Voting**  
May 5 - June 2, 2020

**Early Voting**  
May 16 - May 30, 2020

**OFFICE CLOSED - 2020**  
May 25 Memorial Day  
July 3 Independence Day

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**SMOHIT, the Sheet Metal Occupational Health Institute Trust,** is an amazing resource for members on safety and wellness topics. In addition to their current focus on dealing with COVID-19, they offer free online courses on a variety of topics, a free member helpline, a weekly e-mail newsletter, and endless topical articles on their website. Find them at smothit.org.

Click [here](http://www.sasmi.org/COVID19) to sign up for the SMOHIT weekly e-mail.

### SASMI COVID-19 Emergency Benefit

SASMI will provide all eligible and qualified participants unable to work during any part of the remaining 2020A Stabilization Period due to exposure to COVID-19, displaced from employment as a result of COVID-19, or who have voluntarily removed themselves from the workforce in response to COVID-19 with a special emergency benefit. http://www.sasmi.org/COVID19

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**Mask Nose Strips**

SMART sheet metal union members are working with contractors to produce and donate metal nose pieces for the millions of face masks being made by volunteers across the United States and Canada.

If you are a member of a volunteer group providing masks to first responders or health care workers, please fill out the order form [here](http://www.smwlu49.org) to request free nose pieces. We will forward your request to SMART union members close to you. The nose pieces are 3” x 1/4” and made from .032 aluminum.

**April 23, 2020 update**

Please note that due to overwhelming demand, there may be a delay in shipment and in many cases there is a shortage of material. In the past two weeks, we have filled 16,000 requests totaling almost 10 million nose strips. We will continue to do our best to assist your efforts. Someone will contact you if we have the local supply available. We thank you for your patience!

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**Scoggin Mechanical, Inc.**

Scoggin Mechanical, Inc. donating materials and resources to make mask nose pieces – Local 49 member Thad Barros
Vince Alvarado  
Business Manager/FST

Brothers & Sisters,

I would like to start by saying how proud I am of all of you and the way you are handling the COVID-19 challenges we are all facing. None of us have been through anything like this before, so we are all learning together.

Your Local 49 staff and elected officers have been working to keep everything going with as little disruption as we can. While we are working remotely as much as possible, through our technology all of the office functionality is intact, and we have been serving you, our members, without interruption.

Key areas that we have been able to help with are expediting unemployment claims when members have come to a standstill in the process and getting SASMI COVID-19 emergency applications approved and making members aware of the benefit.

I would also like to say thank you to everyone participating in the mask nose strip donation efforts. We have employers, members, members’ families, and even suppliers coming together to make the masks happen, and to get them to those in need. This is a nationwide effort that our entire International organization is involved in, and I am very proud of your efforts!

Remember that we are here for you, and whatever you need, don’t hesitate to call. However long this situation lasts, that will never change.

Stay safe and be well!

Isaiah Zemke  
Business Agent

Brothers and Sisters,

For the second year in a row, our union has made history. We have made groundbreaking gains for our industry through the passage of Senate Bill 98 - Public Project Prevailing Wage Complaints Process (Candelaria/Chandler). As a previous victim of wage theft, advocating on your behalf at our state capitol and seeing this legislation signed into law brings an indescribable sense of pride. This law will finally strengthen the Public Works Act. Before, bad actor contractors could get away with misclassification and underpayment of wages. Now, every construction worker in the state of New Mexico will be classified and paid correctly for the work they perform. Moving forward, this will allow our union contractors to bid more successfully leaving less room for our competitors to undercut the lowest bid process.

Thanks to your belief in our team, we did not stop there. SMART Local 49 successfully executed a contract ratification vote for the New Mexico building trades contract for the first time in history via mass text, mass email, the website, and an online survey tool. Thanks to your patience and willingness to be innovative, our work is being held up as an example and a strategy for locals across the country.

The committee working on these negotiations deserve high praise for their commitment and leadership to this contract as new language has been added that incentivizes apprentices (holding NM JSW licenses) willing to take on larger roles as journeyman and foreman. The increases to the foreman premium pay was a ‘must have’ as it creates an incentive for journeyman to take on the role of foreman. The increases and additional language were a product of your investment in our local Collective Bargaining Agreement (CBA) survey. This information was compiled and extensively reviewed by our negotiation team. Thank you to all who responded -- your input made a critical difference at the bargaining table.

The electronic communication evolves with it and with that comes new opportunities for growth and prosperity for our membership. As we navigate this uncertain and ever-changing time, in the midst of the COVID-19 pandemic, my service to you continues in solidarity.

Electronic Communication

It is now more important than ever for you our members to embrace electronic communication. E-mail and texts are the very quickest way to get information to all of you in a timely manner. Please make the commitment to be an informed member and help us to help you!

Contact the staff to update your e-mail address and cell phone and remember to opt in for the Local 49 texts!
Shawn Smith
West Texas Organizer

Brothers and Sisters,

Over the past month, I have been reaching out to you all by phone and it has been good to hear that you and your families are staying healthy. I hope that you all can continue to stay safe and healthy during this trying time.

For our brothers and sisters participating in making the aluminum nose strips, thank you so much for your help! It is an amazing thing you are doing for our communities and you are making SMART Local 49 shine. As I keep getting “Thank you” notices, I will be sure to share them so you can see where your hard work is going to.

Everyone should have my number now, but here it is for quick reference: (806) 549-8748. Should you need anything that I can assist you with, please feel free to reach out.

Congrats to our newly Retired!

Congratulations to our retired members – here is a list of member retirements not yet reported:

G. Rob Cornejo.......................... 12/01/2019
Russel S. First ........................... 02/01/2020
David Tartaglia......................... 02/01/2020
Raymond N. Diaz....................... 04/01/2020
Michael J. Nuber ....................... 04/01/2020
James Pohl ................................. 04/01/2020

Blood Drive May 15

By MCA of NM, SMACNA of NM, SMART Local 49 & UA Local 412. Friday, May 15, 2020, 10am-1pm at 4901 Chappell Drive, Albuquerque, New Mexico. Chick HERE to schedule your appointment time.

New Mexico 2020 Primary Absentee and Early Voting

Absentee voting by mail or in person
Voters may cast an absentee ballot or vote in person at their local County Clerk’s office or an early voting location prior to Election Day, June 2, 2020. No excuse is required to vote with an absentee ballot. You may now visit NMVote.org to request an absentee ballot, find an early voting location, and more!

Request an Absentee Ballot
Absentee voting begins on Tuesday, May 5, 2020, for the Primary Election. Request an absentee ballot by filling out an application and returning it to your local County Clerk. Applications can be obtained by:

- Fill out an application online by Clicking Here
- Contacting your County Clerk’s Office in person, phone, mail or email
- Downloading an Absentee Ballot Application here and mailing it or hand delivering it to your County Clerk’s Office

- Absentee ballot requests through the Secretary of State’s website for the 2020 Primary Election will be accepted until 11:59 PM on Thursday, May 28, 2020.
- Voters can request an absentee ballot for the 2020 primary election from their county clerk through Thursday, May 28, 2020. Requests must be made by this deadline in order for the absentee ballot to be mailed by the appropriate county clerk in a timely manner.

Return an Absentee Ballot
All absentee ballots may be returned to the County Clerk’s Office or any Election Day polling location no later than 7:00 PM on Tuesday, June 2, 2020 – Election Day.

Early Voting
Early voting locations open in each county beginning on Saturday, May 16, 2020 and continue through Saturday, May 30, 2020. Please check locations and hours of operation by visiting NMVote.org or by contacting your County Clerk’s Office. NOTE: All county clerks in New Mexico will provide early in-person voting on Saturday, May 30, 2020.

Electronic “Rivet”

Going forward, we will be distributing the Rivet by email to all members for whom we have an email address. Make sure we have your current e-mail!

Also look for the Rivet on the website home page: www.smwlu49.org and on our Facebook Page. www.facebook.com/SMARTLU49
JSM License Renewals

Due to the COVID-19 pandemic, the Construction Industries Division will waive any late fees for license renewals for those whose licenses are expiring during the pandemic.

Once the restrictions have been lifted, licensees will have a specified period of time to submit their applications with CE certificates without penalty. We will keep you informed as the dates become available.

If you would like to take on-line courses, in the meantime, click the following link for the list of courses approved by PSI.

NM PSI Approved Courses

The Local 49 JATC will notify members immediately of the next on-site continuing education classes able to be scheduled.

If you have questions, you may call:

SMART Local 49 (505) 266-5878
SMART Local 49 JATC (505) 242-4262
PSI (877) 663-9267

Community Action

Anthony Mechanical, Inc. in Lubbock, Texas, Local 49 members making mask nose pieces – Apprentice Tim Zepeda & Shop Foreman Jesse Casas

From: Stephanie MARTINEZ
Sent: Monday, April 27, 2020 10:30 AM
To: Vince Alvarado <valvarado@smwu49.org>
Subject: Metal donations

“I want to thank you so much for the nose metals for masks. They work great! I appreciate it so much. They save me time when making masks. I am making masks as my contribution to help fight the spread of this crazy virus. My family and I have underlying conditions, so we go nowhere. Thank you for sending them to me.

Stephanie Martinez”

Sheet Metal Brother's retrofitting two RTU's at the Steve Schiff building in downtown Albuquerque with JB Henderson. #unionsheetmetalworkers; #smartlocal49; #essentialworkers
In Memory of
Please take a moment to remember our Brothers who have passed away this year.

John L. Entrikin, Jr.................................................. 01/13/2020
Rudy O. Gutierrez................................................. 02/21/2020

New Mexico Sheet Metal Workers Local 49 Family Health Plan
Do you have questions about your health care coverage?

Do you have problems with a claim not being paid?

Are you receiving bills from your Provider but don’t know why?

We’re here to help!

Call the Trust Fund Office at 505-265-8422 and select Option 4 to speak to a Customer Service Representative
OR
Access your information on our website: www.ssatpa.com

Please remember to update the Hall regarding your contact info and work/furlough status, so we can verify benefits for you!

New Local 49 Trustees
During the February 21, 2020, members’ meeting, the membership elected two new Local 49 Trustees, Brian Martinez, and Shawn Smith. Congratulations to our new officers and a big thank you to all of our Trustees for their service!

- Brian Martinez, Trustee 2020
- Sarah Moharter, Trustee 2019
- John Pennebaker, Trustee 2013
- Shawn Smith, Trustee 2020

In Memory of
Please take a moment to remember our Brothers who have passed away this year.

John L. Entrikin, Jr.............................................. 01/13/2020
Rudy O. Gutierrez.............................................. 02/21/2020

SB 98 Public Project Prevailing Wage Complaints Process Signed Into Law

The Honorable Governor Michelle Lujan Grisham signed into law Senate Bill 98, SMART Local 49’s number one legislative priority for the 2020 session. The bill provides for a quick and mandatory resolution for underpayment/worker misclassification complaints covered by the Public Works Minimum Wage Act (little Davis Bacon). SB 98 also provides for non-discretionary payment of treble damages, attorney fees, and a $100 per day penalty and the legitimate potential for debarment for contractors who violate the PWMWA. The modifications to New Mexico’s public works law make it one of the strongest in the country.

I am especially proud of our team in Santa Fe led by the NM Building Trades Council, who pushed the bill through the 30-day session and onto the Governor’s desk. We owe a deep level of gratitude to the bill’s sponsors, Senator Jacob Candelaria, Representative Christine Chandler, Speaker of the House Brian Egolf, Senate Majority Leader Peter Wirth, and of course to Governor Lujan Grisham for once again standing strongly behind our efforts to advance and protect the interests of our members.

Quote of the 2020 legislative session – When the bill was on the House floor and under debate for final passage and with fierce opposition from the entire republican caucus, the House Sponsor Representative Christine Chandler was asked by the minority leader James Townsend, “What message do you think this law will send to businesses considering relocating to New Mexico?” Representative Chandler’s response…

“don’t steal from your employees.”

Representative Sheryl Williams Stapleton - (D) - Majority Floor Leader; Governor Michelle Lujan Grisham; Senator Mimi Stewart – (D) – Majority Whip.
Mission
To provide a better quality of life for the men and women and their families in the Sheet Metal Industry

Mental Health Resources for SMART Members

- National Suicide Prevention Hotline 800-273-8255 https://suicidepreventionlifeline.org
- SMOHIT Hotline- Daria Todor- 877-884-6227
- SMART MAP- Chris Carlough 202-262-3722/Ben Cort 303-868-4020
- Local Union Employee Assistance Programs-Contact your local EAP
- Psychology Today-Find a Therapist- https://www.psychologytoday.com/us
- Online AA- https://www.nyintergroup.org/remote-meetings/list/
- Online Al-Anon- https://al-anon.org/al-anon-meetings/electronic-meetings/
- Ace Connection- https://www.acesconnection.com
- Meditation- Insight Timer https://insighttimer.com/
- Fitness- Obé offers 100 live classes per week, plus more than 4,000 on-demand classes: yoga, Pilates, dance cardio, barre www.obefitness.com
- Fitness- Peloton offering free 90-day subscriptions then $12.99 / month. Live and recorded video and audio workouts for yoga, strength-training, guided runs, meditation, and cycling. (you definitely don’t need a bike!) https://www.onepeloton.com/digital/checkout/digital-90d
- Journaling: https://ggia.berkeley.edu/practice/expressive_writing
- Gratitude Journal https://ggia.berkeley.edu/practice/gratitude_journal