

COVID-19 RESOURCES November 16, 2020

Please remember to notify the Hall of any work missed for possible COVID exposure, so we can make sure you are aware of all of the benefits available. See the links below for the current benefits. Additional Apprentice benefits can be found here: <https://www.smartlu49jatc.com/calendar.html>.

Local 49 Family Health Plan

www.ssatpa.com

(505) 265-8422

- COVID-19 Testing covered at 100%

(EAP) Employee Assistance Program

AWPNOW.com

- Free Counseling
- Toll Free 1-800-343-3822
- EAP Teen Line 1-800-334-TEEN (8336)

SMART Local 49 Defined Contrib. Plan (401-k)

- Up to \$10,000 ending on December 31, 2020
- [OneAmerica News Release](#)
- Local 49 [401\(k\) COVID-19 Amendment](#)
- This is an online process only and member should visit the OneAmerica website at <http://www.oaretirement.com/>. Once on the webpage they will need to register/login. From there, click on "My Plan," then "Forms," then COVID-19 distribution form. You will download and print the form to complete. Members may also contact OA by phone at (800) 858-3829 for assistance.

FMLA 80 Hours

- <https://www.whitehouse.gov/briefings-statements/bill-announcement-88/>
- The new law applies only to those employers with "fewer than 500 employees." Thus, if your employer has 500 or more employees, FMLA pay does not apply to you.
- This is a one-time benefit for employees affected by covid-19 and is at your regular rate of pay excluding your fringes.

Unemployment Benefits

- New Mexico <https://www.jobs.state.nm.us/vosnet/Default.aspx>
- Texas <https://www.twc.texas.gov/jobseekers/unemployment-benefits-services#applyForBenefits>
- Unemployment waiting week waived
- Sign up for benefits if required to quarantine

Apprentice Benefits and Resources - <https://www.smartlu49jatc.com/calendar.html>

- SMART 49 JATC Coordinator
Nick Rael cell: (505)218-2639 email: nrael@smartlu49jatc.com
- DOWS Apprenticeship Benefit Advisor
Luis A. Villa cell: (505) 225-1948 email: luis.villa@state.nm.us